



HR Form No. HO P-OF CR 25-001

NOTICE OF PERSONNEL ACTION

Employee's Name: ATTY. DAVE JOHN T. HERNANDEZ
Department: Legal and Surety / Bonds
ID Number: SICIHO-2013053
Date Employed: February 21, 2013

Date: October 3, 2025
Subject: **NOTICE OF PROMOTION**

Please be advised that on the basis of your recent performance appraisal and upon recommendation of your immediate superior, the management has considered and approved your promotion to **SENIOR VICE PRESIDENT** effective September 21, 2025.

As such, your new compensation package will be as follows:

Basic Salary:
Transportation Allowance:
Communication Allowance:
Other Allowances:

All other legal and company benefits shall remain the same until further notice.

Thank you.

ORIGINAL SIGNED

ARTURO B. REYES
President

CONFORME: ORIGINAL SIGNED

ATTY. DAVE JOHN T. HERNANDEZ

cc: 201 File
Office of the SVP Executive Offices
Office of the EVP & General Manager
Office of the Managing Director