



STERLING INSURANCE COMPANY, INC.

6/F Zeta II Annex Bldg., 191 Salcedo Street, Legaspi Village, Makati City

Trunk Lines: 8892-3792 / 8893-0025 / 8893-0026

TIN: 001-009-467-000

THE BOARD OF DIRECTORS

Atty. Nora M. Malubay

Chairman of the Board

Educational/Professional Development:

- Career Service Executive Officer (CESO)
- Bar Examinations Passer (Lawyer)
- Certified Public Accountant (CPA)
- Bachelor of Laws (conferred Degree of Juris Doctor on November 28, 2023) San Beda College of Law
- BSBA Accounting, Pamantasan ng Lungsod ng Maynila (Magna Cum Laude)

Work experience:

- Executive Vice President, Core Business Sector, Government Service Insurance System (GSIS) (August 2018 to January 2023)
- Officer-in-Charge, Office of the President and General Manager and concurrent Senior Vice President, NCR Operations Group, GSIS (December 2017 to August 2018)
- Senior Vice President, NCR Operations Group, GSIS (2014 to September 2016)
- Senior Vice President, Luzon Operations Group, GSIS (2012 to 2014)
- Senior Vice President, Corporate Planning Group, GSIS (2008 to 2012)
- Officer-in-Charge, Internal Audit Services Group, GSIS (2007 to 2008)
- Senior Vice President, Office of the Senior Executive Vice President, GSIS (2004)
- Senior Vice President, Internal Audit Services Group, GSIS (2004)
- Senior Vice President, General Insurance Group, GSIS (2003 to 2004)
- Vice President, Technical Support, GSIS (2003)
- Department Manager III, GSIS (1998 to 2003)
- Internal Auditor/Technical Assistant, GSIS (1981 to 1998)
- Staff Auditor, Sycip, Gorres, Velayo & Co., CPAs (SGV & Co.) (1979 to 1981)

Other Directorships/Positions:

- Director, National Reinsurance Corporation of the Philippines
- Member-Designate, Employees Compensation Commission
- Member-Designate, Occupational Safety and Health Center
- Member-Representative, Philippine Crop Insurance Corporation
- Management Representative, GSIS Quality Management System
- Member, Integrated Bar of the Philippines
- Member, Philippine Institute of Certified Public Accountants

"We go further to serve you better"

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- Member, Government Association of Certified Public Accountants
- Member, Federacion Internacional de Abogadas
- Chairperson, GSIS Committee on Claims
- Chairperson, GSIS Change Management Team
- Chairperson, GSIS Transition Committee 2022

Awards and Recognitions:

- Ginintuang Ani Alumni Award – Public Service Category, Pamantasan ng Lungsod ng Maynila Alumni Association, Inc.
- GAward LINGkod ng GSIS (or GALING GSIS) Award – Galing Kawani Award (May 2019)
- Finalist, GAWAD Career Executive Service (CES) (May 2018)
- Certificate of Appreciation from the Office of the Executive Secretary for representing GSIS in the “Linya ng Pagbabago” Program (December 2018)
- Outstanding Public Servant – conferred by the Public Attorney’s Office during the 6th MCLE Accredited National Convention of Public Attorneys (September 2017)
- Outstanding GSIS Employee (May 2008)

Ms. Maria Pilar B. Mercado

Vice Chairman of the Board

Ms. Maria Pilar B. Mercado is the Vice Chairman of the Board of Directors of Sterling Insurance Company, Inc. and was recently appointed as its Managing Director.

Ms. Mercado graduated at the Assumption College with a degree in Bachelor of Science in Commerce, Major in Management – Entrepreneurship Focus. She attended seminars, symposia, and conference that helped her develop her technical and practical expertise in non-life insurance, management, corporate governance and planning, human resource management, and strategic marketing.

Mr. Arturo B. Reyes

Director

Mr. Arturo B. Reyes is the President of Sterling Insurance Company, Inc. He also sits as a member of the Board of Directors of the Company.

Mr. Reyes graduated at the Philippine College of Commerce with a degree in Bachelor of Science in Commerce, Major in Accounting. He has attended specialized courses on insurance, engineering, management, and corporate governance, such as, General Insurance Course in the Insurance School of Japan, Engineering Workshop in Munich Re in Singapore, and Managing Insurance Companies in Assicurazioni Generali SPA, to name a few.

He has also been a member of the Board of prestigious insurance organizations such as the Reinsurance Exchange Club of the Philippines, the Society of Property & Casualty Underwriters, Philippine Insurers Club, and the Philippine Insurers and Reinsurers Association (PIRA).

Mr. Reyes is a Non-Life Insurance Company Underwriter licensed by the Insurance Commission.

Mr. Angelito D. Dumapi

Director

Mr. Angelito D. Dumapi is a member of the Board of Directors of Sterling Insurance Company, Inc. and is recently appointed as the Executive Vice President and General Manager of the Company.

Mr. Dumapi started his career as an Underwriting Clerk in Stronghold Insurance Company, Inc. – Escolta Branch in July 1991, and he ascended as a branch manager, a regional manager, and then he was appointed as the Vice President of Stronghold in 2019 until January 2023.

He completed his Bachelor of Science in Business Management at the University of the Philippines. Mr. Dumapi has also attended several international trainings and conventions that enhanced his knowledge and technical expertise in non-life insurance, underwriting, and management.

Mr. Dumapi is a Non-Life Insurance Company Underwriter licensed by the Insurance Commission.

Mr. Jonad F. Parado

Director

Mr. Jonad F. Parado is a member of the Board of Directors of Sterling Insurance Company, Inc. He is also the Company's Vice President for the Executive Office.

Mr. Parado completed his Bachelor of Science in Business Administration Major in Financial Management at New Era University. He worked as an internal auditor in Premier Development Bank from 2007 until 2012, before he started his career in the Company in March 2012. He rose from the ranks as an officer and to the position he now holds. He has attended various seminars and conventions pertaining to non-life insurance, auditing, banking, anti-money laundering, and information technology.

Mrs. Sonia M. Roco

Independent Director

Mrs. Sonia M. Roco is a member of the Board of Directors of Sterling Insurance Company, Inc. as an independent director.

Mrs. Roco graduated from St. Joseph's College with a degree in Liberal Arts and Bachelor of Science in Education, wherein she graduated as Magna Cum Laude. She earned her Master's Degree in Communication Arts and in Social Psychology from the Ateneo de Manila University. She also finished courses in Basic Management Program and Program for

Development Managers at the Asian Institute of Management. She received national recognition as an outstanding student and a leader.

As a lover of education, she co-founded "Our School," a center for early childhood education at the Ateneo Psychology Department, and established the "Live and Learn Pre-school" at the Loyola.

Together with her husband, the late Senator Raul S. Roco, they were bestowed the Golden Parents' Award for 1995 by the Golden Mother and Father Foundation, Inc. and is presently involved in the New Evangelization of the Catholic Church through Catechetics and the Student Catholic Action of the Philippines.

Mrs. Judith R. Rupido

Independent Director

Mrs. Judith R. Rupido is an Independent Director of Sterling Insurance Company, Inc.

Dr. Lemuel C. Garces

Independent Director

Dr. Lemuel C. Garces is an Independent Director of Sterling Insurance Company, Inc.

